

Looking Back Looking Forwards

Five years of CRB

Introduction



- TMGCRB
- Elizabeth Hubbard
- Umbrella Body
- The FA (135,000)
- CCPR
- Government contracts
- 100,000 Disclosures last year
- Not a lot we haven't seen!

Session



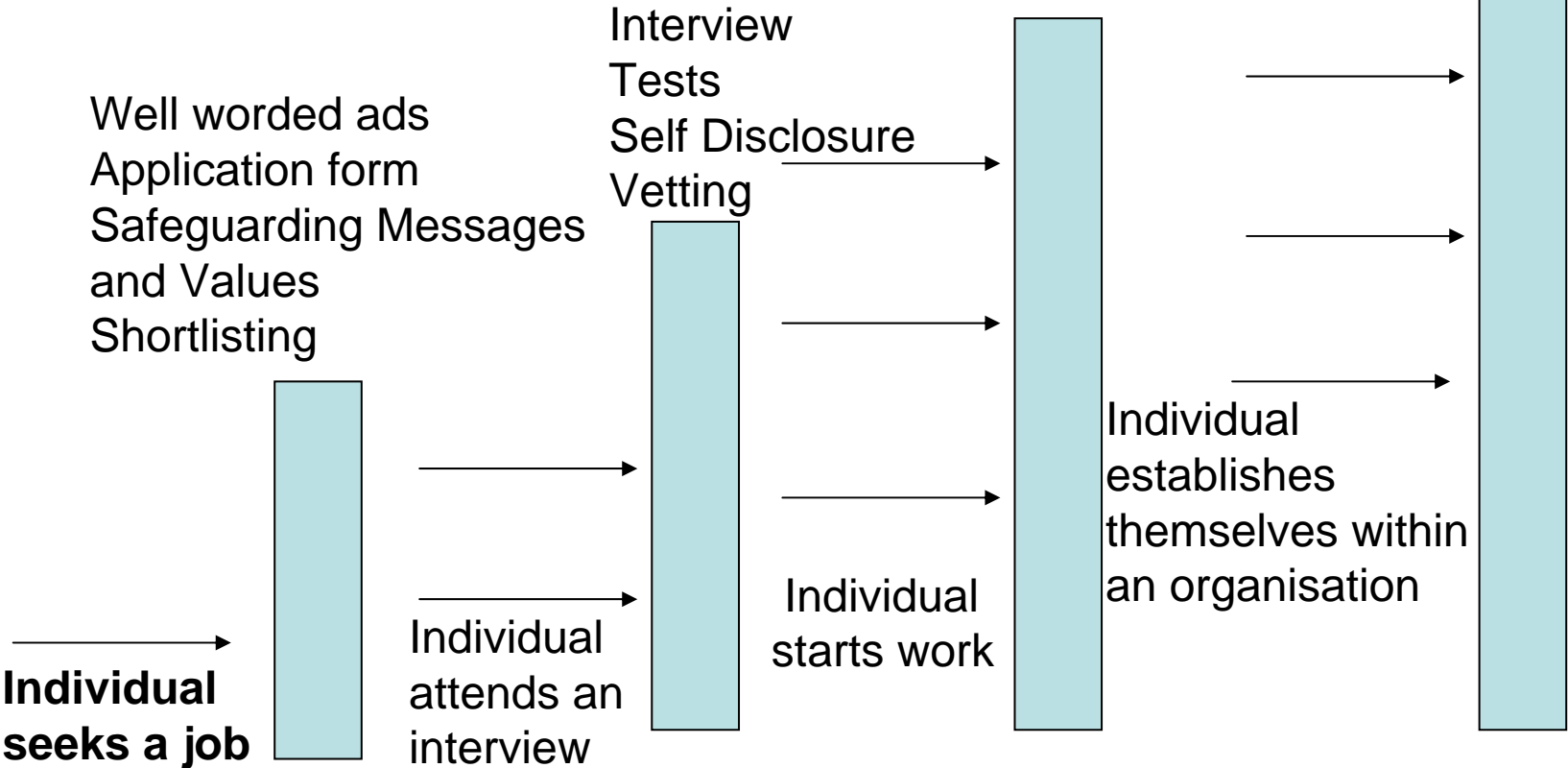
- Safeguarding is everyone's job
- Vetting is a small part
- Myths and facts of CRB in sport
- Risks and benefits of ISA/VBS
- What the customer really wants
- What children really want

Who's job?



- Everybody is responsible for Safeguarding
- Embedded in policy and practice
- Risk assessments for moving and handling , fire, security----
- Safeguard children?
- CPSU standards have helped NGBs
- Framework
- Unit for the third sector
- No framework for Vulnerable Adults- who leads on their safety in sport?

Safer Recruitment and Culture Model



Then what?



- 'Individual establishes themselves within an organization'



This?



Pervert exposed himself to girls

Reporter: Ex-football coach gets 10 months

Date online: 10/09/2008

A **WELL-RESPECTED** former football coach who impressed Tony Blair with his fund-raising work has been jailed for 10 months after exposing himself to young girls at a swimming baths.

So--



- Supervision/observation
- Challenging poor practice
- Codes of conduct
- Open discussions-staff meetings, committees
- Listen to the children-eyes and ears
- How? Pictures? Tick charts? Stars?
- Let the *child* get used to saying what feels right
- How are parents heard?
- Feedback sheets? Ideas box? Parents reps?
- Reporting back when concerned
- Loop

The FA Model



- Safer recruitment
- Training and education
- Clear reporting

Good news



- Club Welfare Officers
- Every Club with under 18 teams
- Required to affiliate season 2008-2009
- Must have started CRB process
- Next season three hour workshop
- 'It won't work'
- 10,000 Welfare Officers!
- 84 Clubs in the country without one

CRB



- Small part
- Limits and strengths

Limits



- ID? Quality Assurance?
- Not yet reported- silencing the victim
- Not yet caught
- Not yet offended- thoughts and feelings no actions yet
- Adequate police records/retrieval/release?
- Shelf life of one day
- Role specific
- Hidden information
- Scanning/editing/forgery
- UBs/RBs not recording adequately
- Portability very hard
- Decision making challenging
- Not mandatory

Strengths



- Deters
- Helps assist safer recruitment
- 10-18% of FA Disclosures have content
- 0.5% serious enough to suspend
- But what of those not checked?
- Those who walked away?
- Have the dangerous ones gone elsewhere?

In sport



- Masturbation in front of children, indecent assault, multiple rape, touching children, showing them pictures, multiple indecent assaults, requesting oral sex-----
- Beating with hairbrushes, hitting with belts
- Racism, drug dealing
- Murder, manslaughter
- Blackmail, kidnap, cruelty to animals
- But only 3 in 135,000 on 'lists'
- Checking lists is not enough

Facts

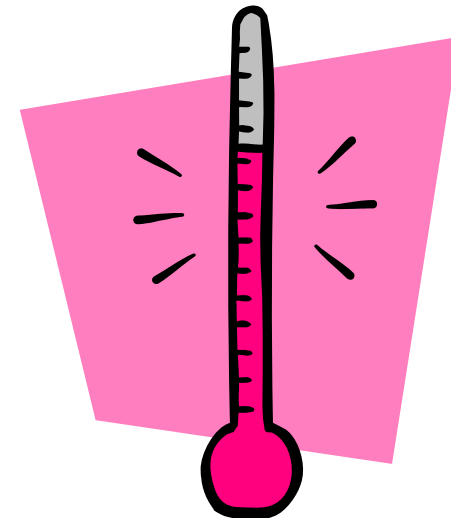


- West Riding
- Enforced CRB with ID cards
- Full compliance
- Repeat checks
- 0.5% suspension
- No loss of volunteers
- No loss of clubs
- Clubs trying to join from neighbouring CFAs!

ISA



- Where the bar will be- think thermometer
- Will CRB still be required as well?
- Will the bar be high or low?
- Will ISA alone be a sufficient safeguard?



Risks



- High bar insufficient safeguard
- Too much trust in ISA-too little proper recruitment
- Low bar -exclude people who can guide troubled youngsters
- Risk people will turn their backs on volunteering/working in sport

Risks



- Seen as a 'pass'
- Certificate that you are 'OK'
- Other safeguards forgotten
- Stand alone-no need for full recruitment
- CRB rejected as too complex
- Expensive first time
- Long phasing in
- Leaves one sport as barred migrates to a less safe one-no sharing of information guaranteed
- Under16?

Benefits



- Ministers not involved
- Budget for full assessments at times
- Portable
- Live
- Feedback to 'employers'
- Emergency use
- Mandatory
- Fines

Customer?



- Quality information
- Portable CRB
- Updated CRB on line
- Check on line for change of status
- New CRB if changed
- Old CRB if not
- Customer wants to recruit and ensure safe retention
- Customer wants a portable CRB
- Feasibility study agreed

Needs



- Much more detail
- Sporting partners to work together
- NGBs and LAs need clearer guidance on how to work together re checking/vetting
- Support for small sports
- Push for updating of CRB
- Sharing information on barred people?
- Vulnerable adults-lead where?
- Listening to children

Children?



- Have fun
- Stay safe
- Be healthy
- Don't lose the focus